



Wye Forest Federation

St Briavels and Redbrook Primary Schools

Person Specification: SEND Teaching Assistant

	Essential	Desirable	Evidence
Qualifications	Good numeracy and literacy skills (GCSE equivalent) Basic IT skills NVQ3 for Teaching Assistants or other relevant qualification with practical experience of working with children OR Previous experience of working with children in an educational context with evidence of relevant training in the appropriate age range or curriculum / learning area		Application Form Interview
Experience	Experience of working with children in an educational context with evidence of relevant training in the appropriate age range or curriculum / learning area Experience of working with children with special educational needs. Experience in teaching phonics	Contributing to My Plans and EHCPs. Experience of supporting a nurture-based approach Training in Trauma informed approaches	Application Form Interview
Knowledge, Skills & ability	Demonstrate a high level of commitment and initiative Physical fitness appropriate to the tasks in the job description Ability to follow instructions, organise and prioritise workload and communicate with all members of the school community. A willingness to be helpful and support the school staff and pupils in practical ways. Is passionate about ensuring high standards as well as contributing to the wider curriculum		Application Form Interview References

	Can accelerate children's progress whilst being committed to providing the best care and support for children Ability to: • work as part of a team and on own initiative, understanding classroom/department roles and responsibilities and your own position within these • learn new skills and positively respond to change on a daily basis • maintain confidentiality • model acceptable behaviour • establish positive relationships with pupils and staff.		
Personal Attributes	Is committed to providing a nurturing approach Ability to develop and maintain good relationships. <i>Respectful</i> Ability to show sensitivity and objectivity in dealing problems <i>Compassionate</i> Honest & trustworthy <i>Resilient & Courageous</i> Resourceful Calm and cheerful		Application form Interview