



## Wye Forest Federation

### St Briavels and Redbrook Primary Schools

#### Person Specification: SEND Teaching Assistant

	<b>Essential</b>	<b>Desirable</b>	<b>Evidence</b>
<b>Qualifications</b>	<p>Good numeracy and literacy skills (GCSE equivalent) Basic IT skills</p> <p>NVQ3 for Teaching Assistants or other relevant qualification with practical experience of working with children</p> <p style="text-align: center;"><b>OR</b></p> <p>Previous experience of working with children in an educational context with evidence of relevant training in the appropriate age range or curriculum / learning area</p>		Application Form Interview
<b>Experience</b>	<p>Experience of working with children in an educational context with evidence of relevant training in the appropriate age range or curriculum / learning area</p> <p>Experience of working with children with special educational needs.</p> <p>Experience in teaching phonics</p>	<p>Contributing to My Plans and EHCPs.</p> <p>Experience of supporting a nurture-based approach</p> <p>Training in Trauma informed approaches</p>	Application Form Interview
<b>Knowledge, Skills &amp; ability</b>	<p>Demonstrate a high level of commitment and initiative</p> <p>Physical fitness appropriate to the tasks in the job description</p> <p>Ability to follow instructions, organise and prioritise workload and communicate with all members of the school community.</p> <p>A willingness to be helpful and support the school staff and pupils in practical ways.</p> <p>Is passionate about ensuring high standards as well as contributing to the wider curriculum</p>		Application Form Interview References

	<p>Can accelerate children's progress whilst being committed to providing the best care and support for children</p> <p>Ability to:</p> <ul style="list-style-type: none"> <li>• work as part of a team and on own initiative, understanding classroom/department roles and responsibilities and your own position within these</li> <li>• learn new skills and positively respond to change on a daily basis</li> <li>• maintain confidentiality</li> <li>• model acceptable behaviour</li> <li>• establish positive relationships with pupils and staff.</li> </ul>		
<p><b>Personal Attributes</b></p>	<p>Is committed to providing a nurturing approach</p> <p>Ability to develop and maintain good relationships. <i>Respectful</i></p> <p>Ability to show sensitivity and objectivity in dealing problems <i>Compassionate</i></p> <p>Honest &amp; trustworthy <i>Resilient &amp; Courageous</i></p> <p>Resourceful</p> <p>Calm and cheerful</p>		<p>Application form Interview</p>