



Wye Forest Federation

St Briavels and Redbrook Primary Schools

Person Specification: KS1 Teaching Assistant

	Essential	Desirable	Evidence
Qualifications	<p>Good numeracy and literacy skills (GCSE equivalent) Basic IT skills</p> <p>NVQ3 for Teaching Assistants or other relevant qualification with practical experience of working with children</p> <p style="text-align: center;">OR</p> <p>Previous experience of working with children in an educational context with evidence of relevant training in the appropriate age range or curriculum / learning area</p>		Application Form Interview
Experience	<p>Experience of working with children in an educational context with evidence of relevant training in the appropriate age range or curriculum / learning area</p> <p>Experience of working with children with special educational needs.</p> <p>Experience in teaching phonics</p>	Experience of supporting a nurture-based approach	Application Form Interview
Knowledge, Skills & ability	<p>Demonstrate a high level of commitment and initiative</p> <p>Physical fitness appropriate to the tasks in the job description</p> <p>Ability to follow instructions, organise and prioritise workload and communicate with all members of the school community.</p> <p>A willingness to be helpful and support the school staff and pupils in practical ways.</p> <p>Is passionate about ensuring high standards as well as contributing to the wider curriculum</p>		Application Form Interview References

	<p>Can accelerate children's progress whilst being committed to providing the best care and support for children</p> <p>Ability to:</p> <ul style="list-style-type: none"> • work as part of a team and on own initiative, understanding classroom/department roles and responsibilities and your own position within these • learn new skills and positively respond to change on a daily basis • maintain confidentiality • model acceptable behaviour • establish positive relationships with pupils and staff. 		
<p>Personal Attributes</p>	<p>Is committed to providing a nurturing approach</p> <p>Ability to develop and maintain good relationships. <i>Respectful</i></p> <p>Ability to show sensitivity and objectivity in dealing problems <i>Compassionate</i></p> <p>Honest & trustworthy <i>Resilient & Courageous</i></p> <p>Resourceful</p> <p>Calm and cheerful</p>		<p>Application form Interview</p>