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|  | **Wye Forest Federation**  **St Briavels and Redbrook Primary Schools**  **Person Specification: SEND Teaching Assistant** | | |
|  | **Essential** | **Desirable** | **Evidence** |
| **Qualifications** | Good numeracy and literacy skills (GCSE equivalent)  Basic IT skills  NVQ3 for Teaching Assistants or other relevant qualification with practical experience of working with children  **OR**  Previous experience of working with children in an educational context with evidence of relevant training in the appropriate age range or curriculum / learning area |  | Application Form  Interview |
| **Experience** | Experience of working with children in an educational context with evidence of relevant training in the appropriate age range or curriculum / learning area  Experience of working with children with special educational needs.  Experience in teaching phonics | Contributing to My Plans and EHCPs.  Experience of supporting a nurture-based approach  Training in Trauma informed approaches | Application Form Interview |
| **Knowledge, Skills & ability** | Demonstrate a high level of commitment and initiative  Physical fitness appropriate to the tasks in the job description  Ability to follow instructions, organise and prioritise workload and communicate with all members of the school community.  A willingness to be helpful and support the school staff and pupils in practical ways.  Is passionate about ensuring high standards as well as contributing to the wider curriculum  Can accelerate children’s progress whilst being committed to providing the best care and support for children  Ability to:   * work as part of a team and on own initiative, understanding classroom/department roles and responsibilities and your own position within these * learn new skills and positively respond to change on a daily basis * maintain confidentiality * model acceptable behaviour * establish positive relationships with pupils and staff. |  | Application Form Interview  References |
| **Personal Attributes** | Is committed to providing a nurturing approach  Ability to develop and maintain good relationships. *Respectful*  Ability to show sensitivity and objectivity in dealing problems  *Compassionate*  Honest & trustworthy  *Resilient & Courageous*  Resourceful  Calm and cheerful |  | Application form  Interview |